

# Checklist of Business Indicators which Drive Startup Valuation

For [DougL's Ruminant](#) readers, here is handy checklist of key business indicators (in order of general importance; your mileage may vary) which contribute to valuation:

- ☑ **The Founder(s) and later, the CEO and Executive Leadership Team (ELT)**
- ☑ **Growth**
  - Revenue growth rates heavily influence startup valuations. The following are a range of expected growth rates a startup in the first three years:
    - 1<sup>st</sup> year startup revenue growth rates will range from 150% to 200%
    - 2<sup>nd</sup> year startup revenue growth rates will range from 100% to 150%
    - 3<sup>rd</sup> year startup revenue growth rates will range from 50% to 100%
- ☑ **Revenue Visibility & Predictability**
  - Positive Indicators: Business, revenue, pricing/licensing models
    - SaaS subscription models especially
  - Negative Indicators:
    - Traditional software model based on license revenues
    - The professional or consulting services model
    - Many B2B business models – especially with enterprise customers – producing very lumpy sales, interspersed revenues with small sales
    - Episodic, difficult-to-predict revenues
    - Business and industries based on “big hits” – such as media companies, entertainment and gaming
    - Businesses with high DSOs
- ☑ **Gross Margins**
  - Defined as Sales minus All Expenses divided by Revenues – and influenced by industry, segment, type of product (SaaS, software, cloud vs. hardware), services component, cost of goods sold (COGs), etc.)
  - Many first-time founders and CEOs define COGs too expansively. Watch this!
  - Average gross margins for a SaaS startup will range from 80-90%
  - For post-IPOs/public companies: 70-90%
- ☑ **Profitability & Scaling**
  - Net Profit is defined as the Revenue that's generated after deducting All Expenses
  - Mileage will vary based on many factors
  - As a company scales it produces higher revenues and higher profit margins
  - Obviously, increase profitability while growing results in higher valuations
- ☑ **Sustainable Competitive Advantage**
  - Building products or offering services that are more innovative, built better, deliver ROI faster, or are less expensive than alternatives in the market.

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- More details in Michael Porter's book entitled **Competitive Advantage**.
  - This factor is paired with **Disruptive Innovation**
- Disruptive Innovation Potential**
- Defined as invention, product and/or technology advances that have the potential to create a new market.
  - Creation new value networks
  - Displace established companies, products, services, and their supply chain and partnerships.
  - More details in Clayton Christiansen's book entitled **Disruptive Innovation**
  - This factor is paired with **Competitive Advantage**
- Network Effects**
- Defined as the value of adding of one incremental customer stemming from the company's and product's online community, self-service infrastructure, design approach, marketing and branding, customer base and network effects dynamic
  - For users, the value of network effects is directly related to the size and variety of the community of users but also related to the software interface that facilitates accessibility.
- Customer Retention**
- Low churn and high switching costs are key to customer lock-in
  - In other words, valuation using this indicator reflects a company's ability to turn customers into repeat buyers and prevent them from switching to a competitor
- Customer Concentration & Dependencies**
- Customer Concentration is defined as the quantity of total revenue that is distributed among your customers
  - This is challenging for early-stage companies because the number of customers are fewer than later-stage companies
  - The percentage of customers by size, segments, geographic location and actual purchases
  - The critical mass of customers (for B2B pre-Series A: 20-25)
  - Develop offsets for concentrations
- Partners & Dependencies**
- Like customer concentration
  - The number of partners, percentage in distribution type, size and market power
  - Partnerships require time to develop
- Organic Demand vs. Merely Marketing**
- Investors rebel against a heavy reliance on marketing activities & expenditures
  - Key metric: The cost of acquisition of customers (CAC).
  - Investors are attracted to companies with demonstrable organic demand with strong network effects